

Direct Access (Civil - Employment Tribunal)

Barrister (year of call banding)	Hourly rate	Initial consultation	Case conference	Interim Hearings		First Day tribunal appearance	Daily refresher rate (after first day)
				1/2 day	Full day	Full day	
Band 1 - 0-5 years call	£150	£150	£400-£500	750-£1000	1000 - £1250	1250 - £1500	625-£750
Band 2 - 6-10 years call	£180	£200	£500-£600	1000-1250	1250-1500	1500 - 2000	750 - 1000
Band 3 - 11-15 years call	£200	£250	£600-£750	£1500-2000	2000-2500	2500-3000	1250-1500
Band 4 - 16 years and over	£250	£300	£750+	2000-2500	2500-3000	3000-5000	1500- 2500

All fees exclude VAT.

All fees provided as guidance only. Some exceptional cases may require tailored fees.

Where cases are listed for more than 1 day a Brief fee will be charged and then Refresher fees for each additional day thereafter.

Hourly rate to be applied for any drafting or advisory work