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B A R R I S T E R S

Equality & Diversity  
Questionnaire 2020

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## **Introduction**

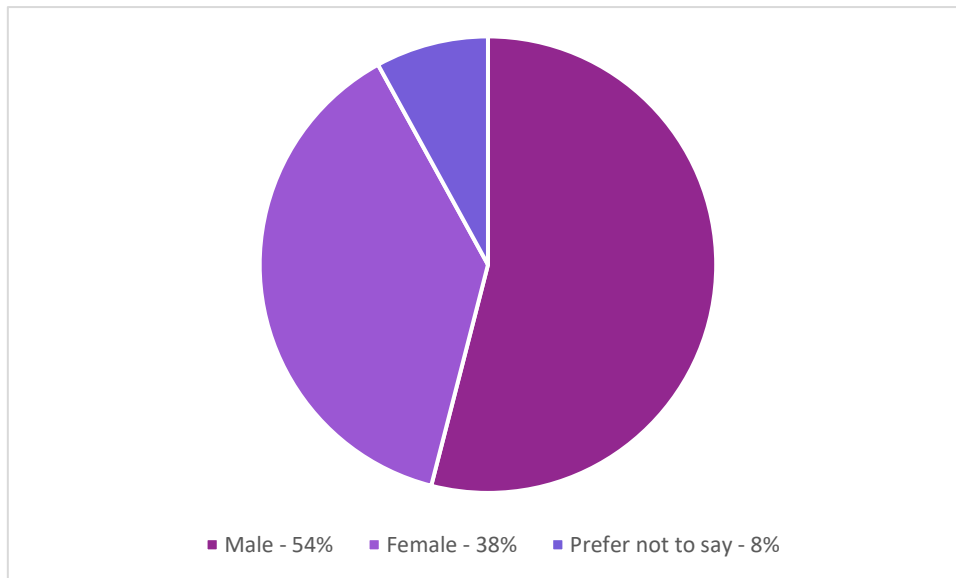
KCH Garden Square values the diversity of backgrounds, skills and experiences found in our chambers, and actively promotes an inclusive culture where all our members and staff are able to flourish.

This report contains the results of the KCH Garden Square Equality & Diversity Monitoring questionnaire, conducted in October 2020 and completion of which was voluntary. Results for questions which concerned Religion and Sexual Orientation have been omitted from this report as the data cannot be published without the explicit consent of the entire workforce.

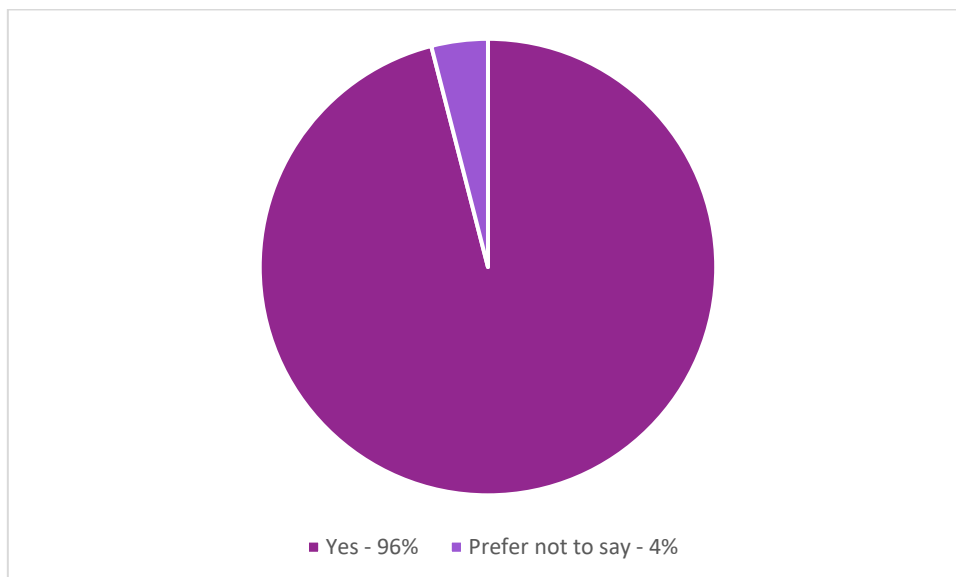
The questionnaire response data has been collected and processed in accordance with the Data Protection Principles as set out in the General Data Protection Regulation.

## Section 1: Gender

Question: Please indicate your gender

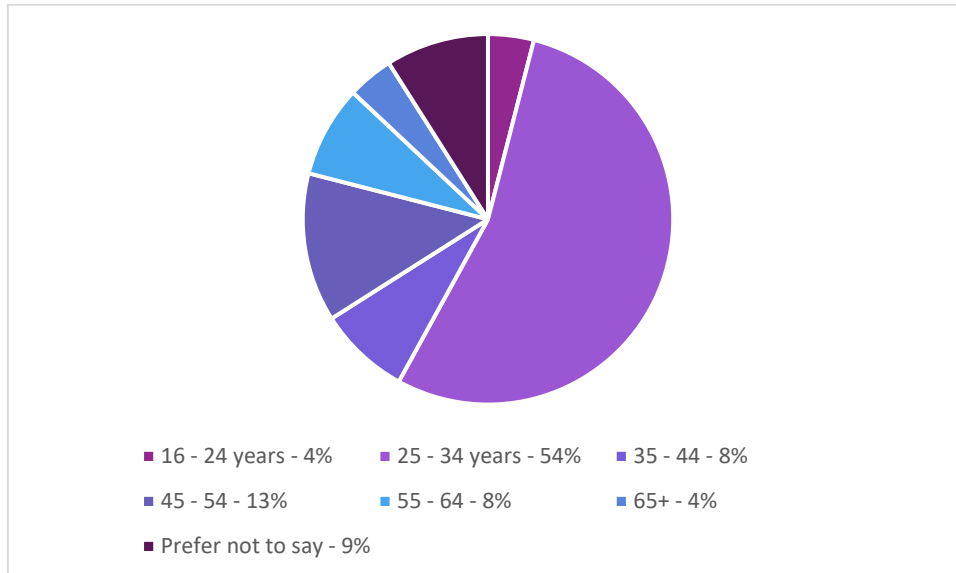


Question: Is your gender the same as the sex that you were registered at birth?



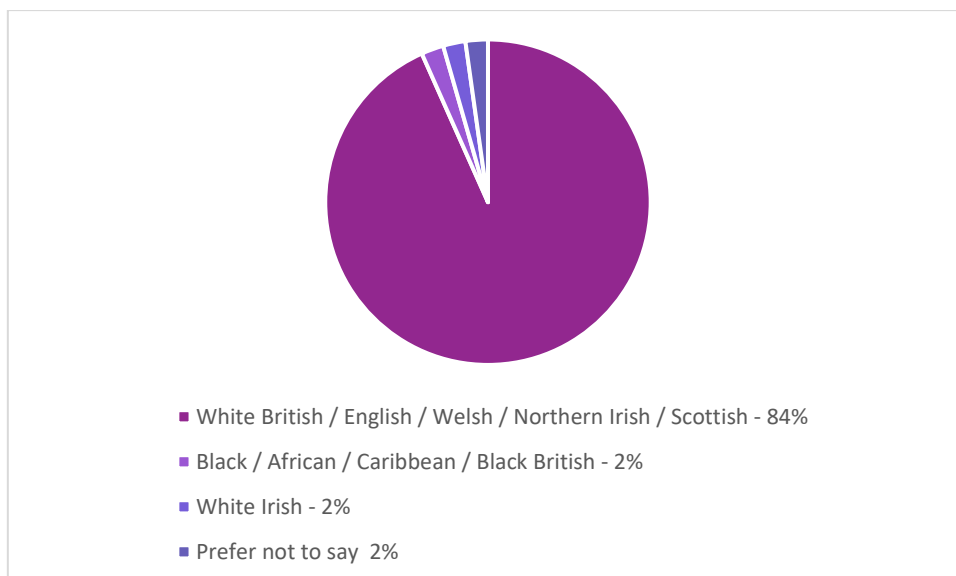
## Section 2: Age

Question: From the list of age bands, please indicate the category that includes your current age in years.



## Section 3: Ethnic Group

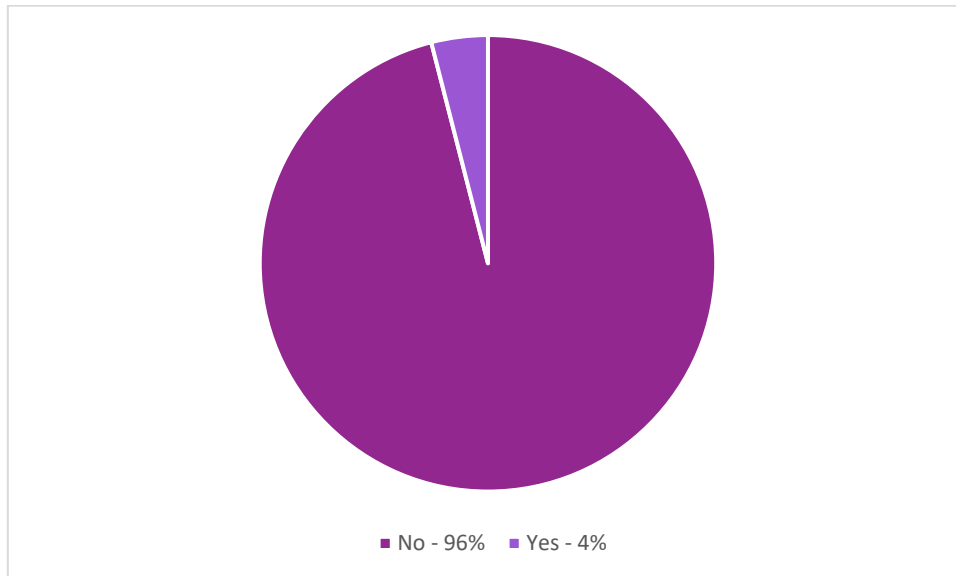
Question: What is your ethnic group?



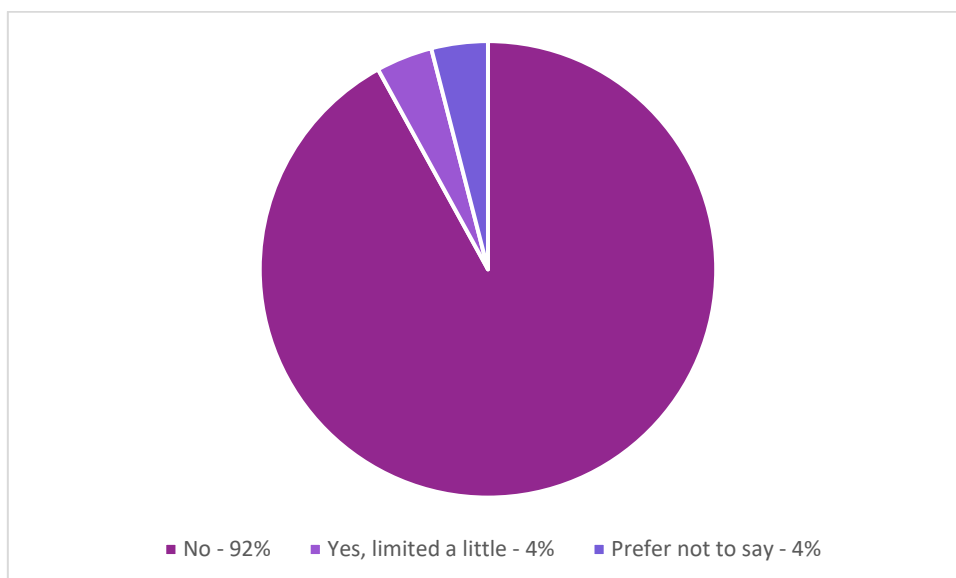
#### Section 4: Disability & Health

Question: Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

*The Equality Act 2010 defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term, adverse effect on his or her ability to carry out normal day-to-day activities. "Long term" means the impairment is likely to or has lasted for 12 months or more.*

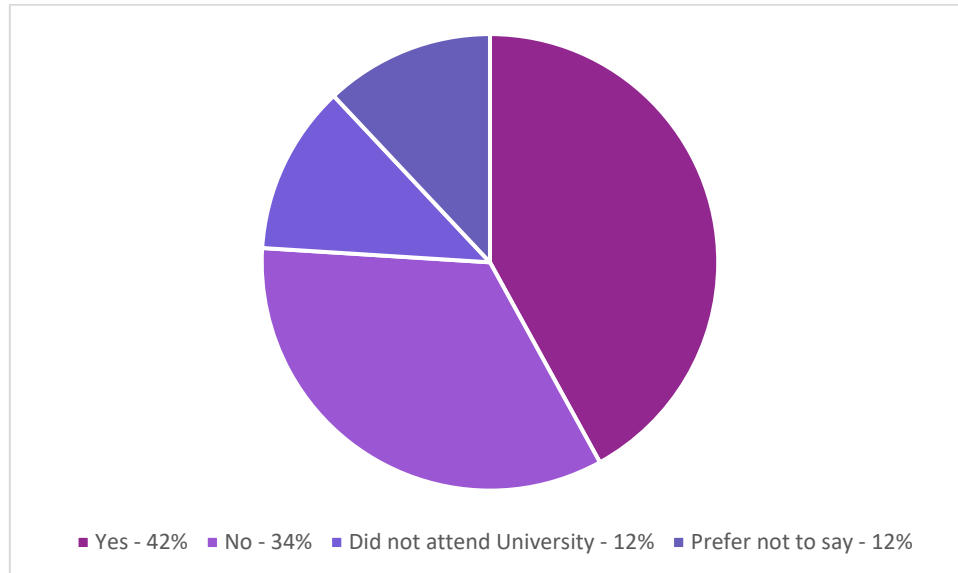


Question: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

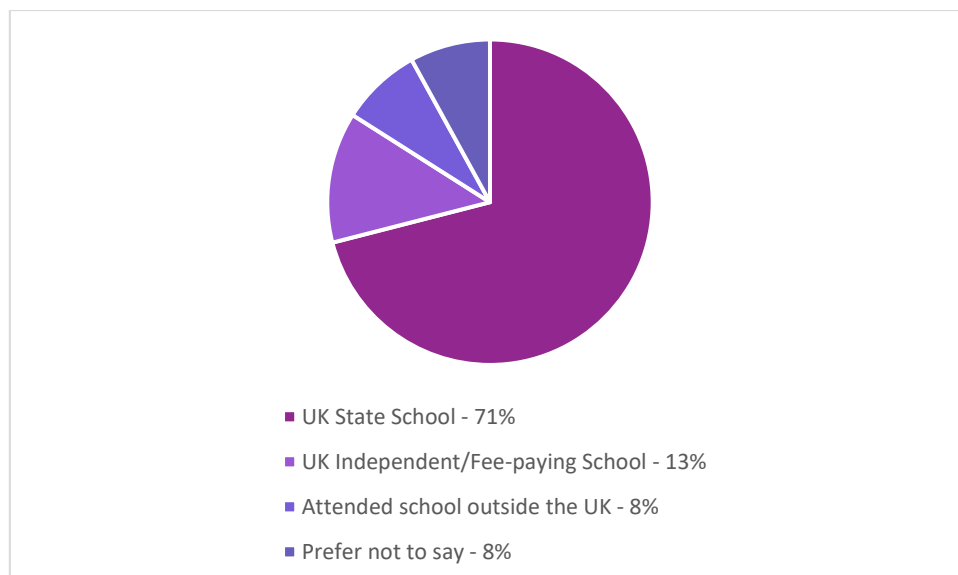


## Section 5: Education

Question: If you went to university (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?

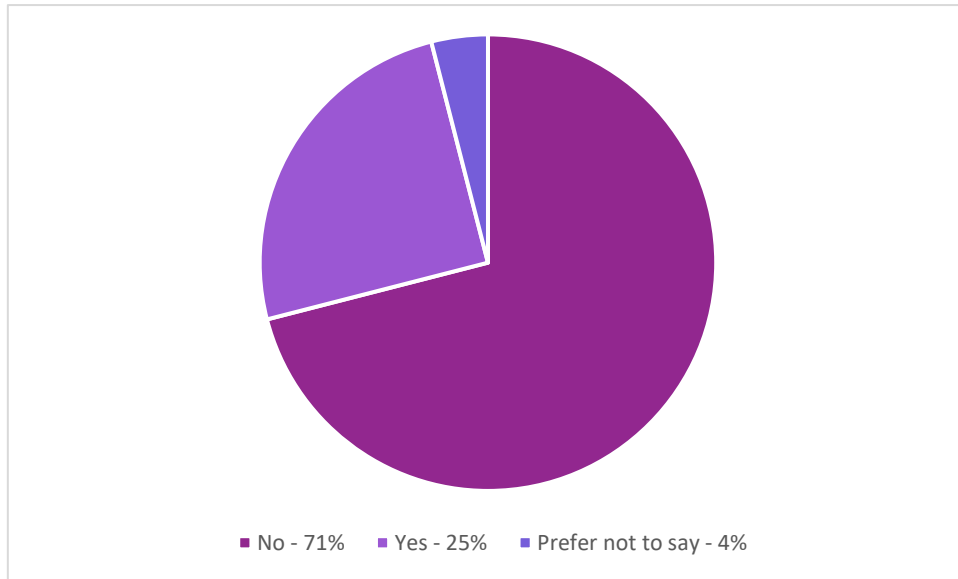


Question: Did you mainly attend a state or fee paying school between the ages of 11-18?



**Section 6: Caring**

Question: Are you the primary carer for a child or children under 18?



Question: Excluding any paid employment, do you look after or give any help to support family members, friends or neighbours because of either:

- a). Long-term physical or mental ill-health / disability;
- b). Problems related to old age?

